



## Midland Lead Manufacturers Ltd.

### *Environmental Policy Statement*

We at Midland Lead Manufacturers Ltd. are aware of the potentially harmful effects of our emissions on the environment and the nuisance caused by excessive noise. Consequently, we are committed to minimising the adverse environmental impact of our operations, products and services and will achieve this by:-

- complying with all applicable Environmental Legislation, Codes of Practice and any other relevant requirements;
- monitoring, controlling and endeavouring to reduce emissions, in accordance with the requirements of our Environmental Permit – BJ98511G;
- endeavouring to improve energy and other resource efficiency and reduce waste by applying best available practice;
- maintaining a programme of continual improvement in environmental performance;
- providing the necessary training to enable all employees to discharge their responsibilities effectively;
- involving our employees and any other persons working on behalf of the company, in our environmental policy, objectives and targets.

We have established an Environmental Management System in accordance with the requirements of BS EN ISO 14001:2004, which is described in our EMS Manual and implemented by the application of appropriate procedures, for the provision of:-

- appropriately trained and authorised personnel and financial resources, necessary to implement the requirements of this policy;
- communication of this policy, objectives and other relevant EMS information to ensure that all employees are aware of their individual responsibilities regarding involvement, participation and consultation, necessary for the effective application of the system;
- adequate training for all employees, so that they are able to carry out their work in an environmentally responsible manner;
- continual cost-effective improvement of the environmental management system and performance, based on experience gained from incident investigations, audit findings and best practice;
- a periodic review of this General Policy Statement, to ensure that it remains relevant and appropriate.

This Policy is available (on request) to all interested parties.

#### ***We remind you, our employees, of your duty to:-***

- *be aware of your environmental responsibilities;*
- *ensure that you do not pose a threat to the environment by your actions or omissions;*
- *co-operate fully with us, to meet our legal obligations and the requirements of this policy.*

Signed: *B. Tuinenburg*

Position: *Managing Director*

Date: *24<sup>th</sup> April 2009*