POLICIES QUALITY POLICY

We at Midland Lead, as a manufacturer and supplier of machine cast, rolled and sand cast lead for the construction, heritage and healthcare industries worldwide. Our vision is to be a supplier of choice to our customers.

Our promise to our customers is to provide added value by:

- Improving our understanding of our customers' needs and expectations
- Understanding that our customers' needs and expectations are constantly changing
- · Continual improvement of our products and services through the identification and monitoring of Risks and Opportunities

Our promise to our employee's is to create an inspiring and innovative environment by:

- Building an infrastructure of communication
- Communicating clearly and openly across all levels of the organisation
- Creating a culture of learning, flexibility and change throughout leadership
- Developing clear achievable goals
- Being committed to continuous improvement of our processes and Quality Management System
- · Consulting and training of this policy

We promise to demonstrate our commitment to Quality, Safety and the Environment by:

- · Complying with all applicable statutory laws and regulations
- Maintaining and continually improving our Management Systems
- · Continually monitoring and reviewing our policies and processes for suitability and effectiveness. Any improvements identified are implemented as soon as possible.

SIGNED: Managing Director

DATE: December 2019

REVIEW DATE: December 2020

