



Midland Lead Manufacturers Ltd.

Occupational Health & Safety - General Policy Statement

We at Midland Lead Manufacturers Ltd., are committed to providing a safe and healthy environment for all our employees and the prevention of injury and ill health. We also ensure (so far as is reasonably practicable), that our work does not affect the Health & Safety of persons who are not our employees (ie: visitors, contractors & members of the public). To achieve this, we will comply with all currently applicable Health & Safety Legislation, Codes of Practice and any other relevant guidance.

In order to minimize risk and prevent injury, ill health, diseases and incidents, we will provide (so far as is reasonably practicable):-

- a safe place of work, with safe access and egress;
- a safe and healthy environment;
- a safe system of work;
- safe plant and equipment;
- safe means of handling, transporting and storing materials, substances and equipment;
- adequate, training, instruction, information and supervision;
- adequate welfare facilities.

We have established an Occupational Health & Safety Management System in accordance with the requirements of BS OHSAS 18001:2007, which is described in our OH&S Manual and implemented by the application of appropriate procedures. These provide for:-

- appropriately trained and authorised personnel and financial resources, necessary to implement the requirements of this policy;
- communication of this policy, objectives and other relevant OH&S information to ensure that all employees are aware of their individual responsibilities regarding involvement, participation and consultation;
- adequate training for all employees, so that they are able to carry out their work in a competent, safe and responsible manner;
- continual review/improvement of the OH&S management system and performance, based on results of accident/incident investigations, audit findings and best practice;
- a periodic review of this General Policy Statement, to ensure that it remains relevant and effective.

This General Policy is available (on request) to all interested parties.

We remind you, our employees, of your duty to:-

- *look after and be responsible for your own Health and Safety;*
- *ensure that you do not endanger others by your actions or omissions;*
- *co-operate fully with us, to meet our legal obligations and the requirements of this policy.*

Signed: C B Tuinburg Position: Managing Director Date: 28th June 2011