

**JOB TITLE: MECHANICAL MAINTENANCE ENGINEER**

**LOCATION: DE11 8ED**

**SALARY LISTING: £28K-£32K**

**ROTATING SHIFTS (MORNINGS AND AFTERNOONS)**



**YOU'RE NOT ONE WHO JUST AIMS TO MEET MINIMUM REQUIREMENTS TO SATISFY OTHERS. YOU POSSESS THE ABILITY TO DETERMINE THE MOST EFFECTIVE SOLUTION TO A VARIETY OF MAINTENANCE PROBLEMS AND SEE TASKS THROUGH TO COMPLETION. THIS INVOLVES WORKING IN AN INDUSTRIAL ENVIRONMENT WHERE YOU'RE WILLING TO ROLL UP YOUR SLEEVES AND GET YOUR HANDS DIRTY. YOU WILL HAVE THE OPPORTUNITY TO WORK ON A RANGE OF PROJECTS AND BECOME A VALUED MEMBER OF A FAMILY-OWNED BUSINESS.**

In this role of Mechanical Maintenance Engineer, your primary responsibility will be to promptly repair machinery to avoid any delays in production and ensure the site's smooth operation without any negative impact on the day-to-day operations.

By joining Midland Lead, you will become part of a team of 36 employees, fostering a strong collective culture where everyone is motivated to work together and make a meaningful impact. In this role, you will have the opportunity to fully engage with the company's maintenance plans and drive its progress.

At Midland Lead, you are not just a number, but rather, you are treated as an individual. You have the ability to make a real difference and leave a lasting impression.

In joining our team at Midland Lead, you will have the chance to explore new solutions and foster innovation by being curious. We believe in candid communication and appreciate it when our people tell it how it is. By being a part of our future, you can contribute to the growth and success of the company.

#### **THE KEY REQUIREMENTS**

- At least three years of maintenance experience in traditional plant machinery
- Knowledge and experience in welding and fabricating
- Experience in fixing traditional machinery - gears, motors, control units and general mechanical maintenance

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As a Mechanical Maintenance Engineer, you possess strong analytical skills and are highly self-motivated. You would embrace the opportunity to make a significant difference by resolving various maintenance breakdowns, immersing yourself in the details and contributing your own ideas to ensure the future viability of our maintenance strategy.

This position would be ideal for an individual who is analytical and self-driven. Working as part of a small maintenance team, your responsibilities will include reactive and proactive maintenance of plant machinery such as casting machinery, furnaces, control units, and rewind machines. You may also be involved in simple vehicle repairs (e.g., forklifts). During quieter periods, you will have the opportunity to work on proactive maintenance tasks and projects.

Here at Midland Lead, our mission is to provide our clients with a world-class service, leveraging our years of experience and expertise in the lead manufacturing industry. We are dedicated to modernising our equipment and practices, with the goal of achieving the prestigious Kings Award for sustainability.

This role offers you the chance to implement your ideas and develop your maintenance plans. We value and invest in our employees, and encourage them to work together to make it happen. Midland Lead is proud to be a family-owned business.

### THE BENEFITS AND PERKS

- Online health support (via the life insurance), including 24 online access to a GP, mental health support and counselling support
- Wellbeing package that continuously improves: Costco membership card, nutritionist advice, mental health support volunteering opportunities, team building activities (football, company parties)
- Free parking onsite
- Easily accessible location
- Training & development (pallet stacker, forklift trucks (B1 and B2), wheeled loading shovel and excavator

### THE NEXT STEP

You will receive a response regarding your application, which will outline the next stages of the process.