

## POLICIES

# OCCUPATIONAL HEALTH AND SAFETY POLICY

**We at Midland Lead are committed to providing a safe and healthy environment for all our employees and the prevention of injuries and ill health. We also ensure, as far as is reasonably practicable that our work does not affect the Health and Safety of persons who are not our employees (visitors, contractors & members of the public). To achieve this, we will comply with all currently applicable Health and Safety legislation, Codes of Practice and any other relevant guidance.**

**In order to eliminate or minimise risk and prevent injury, ill health, diseases and incidents we will provide, so far as is reasonably practicable:**

- A safe place of work, with safe access and egress
- A safe and healthy environment
- A safe system of work
- Safe plant and equipment
- Safe means of handling, transporting and storage of materials, substances and equipment
- Adequate training, instruction, information and supervision
- Adequate welfare facilities

**We have established an Occupational Health and Safety Management system in accordance with the requirements of ISO 45001, which is described in our OH&S manual and implemented by the application of appropriate procedures. These provide for:**

- Appropriately trained and authorised personnel and financial resources, necessary to implement the requirements of this policy.
- Communication of this policy, objectives and other relevant OH&S information to ensure that all employees are aware of the individual responsibilities regarding involvement, participation and consultation.
- Adequate training for all employees so that they are able to carry out their work in a competent safe and responsible manner.
- We will consult with staff on all areas of health and safety including this policy and ensure they have the opportunity to participate in any health and safety matters.
- Continual review and improvement of the OH&S management system and performance based on results of accident/incident investigations, audit findings and best practice.
- A periodic review of this policy to ensure that it remains relevant and effective.

**We remind our employees of their duty to:**

- Look after and be responsible for their own health and safety and of others
- Ensure that they do not endanger others by unsafe acts or omissions
- Cooperate fully with us to meet our legal obligations and the requirements of this policy

**SIGNED:**  
Managing Director



**DATE:** December 2020

**REVIEW DATE:** December 2021